**Letter of Invitation**

Date: Sep 14, 2022

To Mr. Wang

We are pleased to invite WANG Zhen, expert from NIO Co., Ltd., with Building 20, No.56 Antuo Road, Jiading District, Shanghai,P.R. China, to support NIO Norway with optimizing sales system .

The planned dates & schedules are as follows:

10-OCT-2022 ~ 7-JAN-2023

|  |  |  |
| --- | --- | --- |
| Date | Place | What to do |
| 10-OCT-2022 ~ 7-JAN-2023 | Oslo | **Communicate with local employees, Optimize system design and R & D** |

Detailed information are as follows:

**Name:** WANG Zhen

**Gender:** MALE

**Nationality: Chinese**

**Date of Birth:** 13-JAN-1988

Please grant a Business Visa for WANG Zhen to travel.

**NIO Co., Ltd.** will be responsible for all expenses incurred during the trip to and from Norway, including expenses for transportation, accommodation, travel insurance, as well as visa application.

We greatly appreciate the approval of this visa application at your earliest convenience. Should you need more information, please feel free to contact us.

Sincerely yours,

Marius Hayler  
General Manager of NIO Norway marius.hayler@nio.io

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